



Exciting opportunity to join Great and Small as the Executive Director

Great and Small (G&S) is seeking an Executive Director to lead the organization and help shape the future direction in an exciting period of growth. This is a full-time salaried position reporting to an engaged Board of Directors. The Executive Director will be responsible for overall operations, management, programs, and fundraising activities of G&S. A passion for the mission of G&S to serve the special needs community through equine-assisted services (EAS) is essential.

Founded in 1998, G&S offers the opportunity for those with disabilities and challenges to experience the magical therapeutic effect of horses, empowering our students to learn to ride in harmony with their specific needs. Located in Boyds, Maryland, about 30 miles from Washington DC, G&S is a 501(c)3 organization with an annual budget less than \$1million.

The Center is located on a beautiful 100-acre property and has an indoor arena for year-round operations. Currently 14 staff (of which 10 part-time), over 120 volunteers, and 12 therapy horses come together to provide services to 80 weekly participants.

The successful candidate must be an articulate leader with the ability to represent the organization externally and be a compelling advocate for G&S. An understanding of how to run a small business or nonprofit organization, and how to manage fundraising are both also key. Excellent interpersonal and networking skills, as well as a knowledge of non-profit governance and accounting practices. The candidate must be able to motivate and lead the small G&S team, build relationships in the community, communicate effectively, and work with minimal supervision. PATH certification and/or equine experience is not required but preferred. This is a management position; responsibilities and oversight include:

- Staff recruitment, management, and development
- Donor cultivation for individual and corporate giving
- Development and management of relationships and interactions with participants, potential and current donors, and the G&S community
- Grant writing
- Budget development and management
- Event planning and coordination
- External communications (website, social media, newsletter, etc.)
- Program and farm management oversight
- Coordination and alignment with the G&S Board of Directors and G&S Committees (Development/Fundraising; Finance; and Governance)
- Attendance at Board and Committee meetings

This full-time position offers a competitive salary and provides benefits including sick leave, two weeks of paid vacation, a health insurance stipend (with proof of insurance), potential field board for

one horse, and generous professional development opportunities. The priority application deadline is August 18; to apply, please send a cover letter and CV to Recruitment@greatandsmallride.org

The Mission of Great and Small

G&S is a PATH Intl. Premier Accredited Center that provides equine-assisted activities and therapies to children and adults of all ages affected by a range of physical, developmental, emotional, and learning disabilities. Through a supportive and therapeutic engagement with horses, G&S strengthens and empowers its participants, helping them develop their full potential. More information about the organization is on our [website](#).